Quarter
 Q4

 Quarter start date
 10/1/2023

 Quarter end date
 12/31/2023

Q4 Internal Affairs Summary 2023

Internal Affairs: Q4 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in Q4.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	0	0	0	0
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domestic	violence incident (non-criminal)	0	0	0	0
	Demeanor	0	0	0	0
	Other rule violation	0	0	0	0
	TOTAL	0	0	0	0

Distribution of sources for complaints closed in Q4

	Anonymous	Agency	Civilian
#	0	0	0
%			

Frequency of discipline by type for complaints closed in Q4

complaints closed in Q4	
Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

Q4 Summary

Total Pending from	0
Prior Years	
Total Opened	0
Total Closed	0
Total Sustained	0
Total Not Sustained	0
Total >180 Days	0
Total Pending at end of Q4	0

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Spring Lake Heights

Year: 2023

Q4: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendir	ng from Prior	Years		New		Average # initial complaints			
Most serious initial										
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	0	0	0				
Differential treatment	0	0	0	0	0	0				
Excessive force	0	0	0	0	0	0				
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	0	0				
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	0	0	0				
Other rule violation	0	0	0	0	0	0				
TOTAL	0	0	0	0	0	0				

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Тор-	line numbe	rs	Soi	urce of Comp	olaint		Criminal	Outcomes		lı	nternal Discip	olinary Outcon	ne
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0		0	0	0	0	0	0	0	0	0	0	0	0

First Quarter Internal Affairs Summary 1/15/2024

Q4: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

				Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious initial allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

^{*} For a breakdown of "Criminal Violations", see Page 7.

^{**} For a breakdown of "Other Rule Violations", see Page 5.

		nally Sust			erage # su complai Source of Cor	ints		minal Sust Complain	ts	Average (da Disposition serious al	ys) n of most
Most serious sustained											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		
Other rule violation	0	0	0				0	0	0		
TOTAL	0	0	0				0	0	0		

First Quarter Internal Affairs Summary

Agency Name: 0 Year: 2023

Q4: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Source of Complaint **Pending from Prior Years** New Average # initial complaints Most serious <u>alleged</u> rule violation Agency Civilian Anonymous Agency Civilian Anonymous Agency Civilian Anonymous Drug test failure DUI/DWI on duty EEO False documentation or failure to document Conduct unbecoming / Discredit to the agency Improper supervision or failure to supervise Insubordination or disobeying an order Neglect of duty DUI or DWI off duty Preventable MV accident Vehicular pursuit policy violation Use of force policy violation **BWC/MVR** violation Attendance issues Loss of or failure to safeguard agency property Other departmental rule violation

Agency Name: 0 Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор-	line numbe	rs	Sou	urce of Comp	olaint		Criminal O	utcomes		Int	ternal Discipli	nary Outcome	
		Average												Administr
		length	# pending									Not		atively
Most serious alleged rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0

First Quarter Internal Affairs Summary 1/15/2024

Q4: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

	Inter	nally Susta	ained	A	verage # su complai		Criminal S	ustained C	omplaints
	Soul	rce of Comple	aint		Source of Con	nplaint	Sou	rce of Comple	int
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: 0

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp Disposition of I	most serious	Average co (da Dispositio serious initio	ys) n of most
		Not		Not
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	0	0		
	0	0		

Q4: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

	Pend	ling from Pric	or Years		New		Avera	ge # initial com	plaints
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: 0 Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	0	0	0	0	0	0	0	0	0	0	0

Q4: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0				0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# compl	aints	Average case length (days) Disposition of most serious allegation		
	Disposition of r				
		Not		Not	
Most serious <u>alleged</u> criminal violation	Sustained	sustained	Sustained	sustained	
Sexual assault	0	0			
Domestic violence	0	0			
Assault	0	0			
Harassment or stalking	0	0			
Theft	0	0			
Property damage or criminal mischief	0	0			
Other criminal violation	0	0			
	0	0			

Agency Name: 0

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

First Quarter Internal Affairs Summary 1/15/2024

Q4: Discipline Issued

Discipline by most serious <u>sustained</u> allegation

				•						
	Oral reprimand					Demotion or				
	or	•	Monetary		Separated		Training,			
	performance	or written	fine or loss	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay		opportunity	counseling	Loss of time		disciplined
Criminal violation	0				-		-	0 (, ,	_
Differential treatment	0							0 (
Excessive force	0				~	-		0 (
Improper arrest	0				0			0 (
Improper entry	0							0 (_
Improper search	0				0			0 (-
Domestic violence incident (non-criminal)	0					-		0 (_
Demeanor	0				0	-		0 (-
Other rule violation	0							0 (
ALL ALLEGATIONS TOTAL	0	()	0	0	0 ()	0 (0	0
Rule violations										
Drug test failure	0	C)	0	0	0 (ס	0 (0	0
DUI/DWI on duty	0	C)	0	0	0 ()	0 (_
EEO	0	C)	0	0	0 ()	0 (0	0
False documentation or failure to document	0	()	0	0	0 ()	0 (0	0
Conduct unbecoming / Discredit to the agency	0	()	0	0	0 (ס	0 (0	0
Improper supervision or failure to supervise	0	()	0	0	0 ()	0 (0	0
Insubordination or disobeying an order	0	()	0	0	0 ()	0 (0	0
Neglect of duty	0	()	0	0	0 ()	0 (0	0
DUI or DWI off duty	0	()	0	0	0 ()	0 (0	0
Preventable MV accident	0	()	0	0	0 ()	0 (0	0
Vehicular pursuit policy violation	0	()	0	0	0 ()	0 (0	0
Use of force policy violation	0	()	0	0	0 ()	0 (0	0
BWC/MVR violation	0	C)	0	0	0 ()	0 (0	0
Attendance issues	0	()	0	0	0 ()	0 (0	0
Loss of or failure to safeguard agency property	0	()	0	0	0 ()	0 (0	0
Other departmental rule violation	0	()	0	0	0 ()	0 (
ALL RULE VIOLATIONS SUBTOTAL	0	()	0	0	0 ()	0 (0	0
Criminal violations	I									l o
Sexual assault	0	()	0	0	0 ()	0 () 0	
Domestic violence	0							0 (_
Assault	0				0			0 (
Harassment or stalking	0				0			0 (-
Theft	0							0 (_
Property damage or criminal mischief	0							0 (-
Other criminal violation	0							0 (
ALL CRIMINAL VIOLATIONS SUBTOTAL	0						•	0 (
ALL CRIMINAL VIOLATIONS SUBTUTAL	1	(,	U	U	U (J	U (, 0	ı

Agency Name: 0

Year: 2023