

|                    |            |
|--------------------|------------|
| Quarter            | Q4         |
| Quarter start date | 10/1/2025  |
| Quarter end date   | 12/31/2025 |

## Q4 Internal Affairs Summary 2025

### Internal Affairs: Q4 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in Q4.  
Detailed breakdowns can be found in the subsequent pages.

|                                           | # allegations | # initial allegation sustained | # other allegation sustained | # not sustained |
|-------------------------------------------|---------------|--------------------------------|------------------------------|-----------------|
| Criminal violation                        | 0             | 0                              | 0                            | 0               |
| Differential treatment                    | 0             | 0                              | 0                            | 0               |
| Excessive force                           | 0             | 0                              | 0                            | 0               |
| Improper arrest                           | 0             | 0                              | 0                            | 0               |
| Improper entry                            | 0             | 0                              | 0                            | 0               |
| Improper search                           | 0             | 0                              | 0                            | 0               |
| Domestic violence incident (non-criminal) | 0             | 0                              | 0                            | 0               |
| Demeanor                                  | 0             | 0                              | 0                            | 0               |
| Other rule violation                      | 1             | 1                              | 1                            | 0               |
| <b>TOTAL</b>                              | <b>1</b>      | <b>1</b>                       | <b>1</b>                     | <b>0</b>        |

#### Distribution of sources for complaints closed in Q4

|   | Anonymous | Agency | Civilian |
|---|-----------|--------|----------|
| # | 0         | 1      | 0        |
| % | 0%        | 100%   | 0%       |

#### Frequency of discipline by type for complaints closed in Q4

|                                           |          |
|-------------------------------------------|----------|
| Oral reprimand or performance notice      | 0        |
| Written reprimand or written warning      | 0        |
| Monetary fine or loss of pay              | 0        |
| Suspension without pay                    | 0        |
| Separated while IA pending                | 0        |
| Demotion or loss of promotion opportunity | 0        |
| Discharge from employment                 | 0        |
| Training, coaching, or counseling         | 0        |
| Loss of time                              | 1        |
| None                                      | 0        |
| <b>TOTAL</b>                              | <b>1</b> |

#### Q4 Summary

|                                |   |
|--------------------------------|---|
| Total Pending from Prior Years | 1 |
| Total Opened                   | 0 |
| Total Closed                   | 1 |
| Total Sustained                | 1 |
| Total Not Sustained            | 0 |
| Total >180 Days                | 0 |
| Total Pending at end of Q4     | 0 |

**NOTE:** This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

## Q4: Cases Opened and Closed, All Allegations

### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

| Most serious <u>initial</u> allegation | Pending from Prior Years |          |           | New      |          |           | Average # initial complaints |          |           |
|----------------------------------------|--------------------------|----------|-----------|----------|----------|-----------|------------------------------|----------|-----------|
|                                        | Agency                   | Civilian | Anonymous | Agency   | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
| Criminal violation                     | 0                        | 0        | 0         | 0        | 0        | 0         |                              |          |           |
| Differential treatment                 | 0                        | 0        | 0         | 0        | 0        | 0         |                              |          |           |
| Excessive force                        | 0                        | 0        | 0         | 0        | 0        | 0         |                              |          |           |
| Improper arrest                        | 0                        | 0        | 0         | 0        | 0        | 0         |                              |          |           |
| Improper entry                         | 0                        | 0        | 0         | 0        | 0        | 0         |                              |          |           |
| Improper search                        | 0                        | 0        | 0         | 0        | 0        | 0         |                              |          |           |
| Domestic violence incident             | 0                        | 0        | 0         | 0        | 0        | 0         |                              |          |           |
| Demeanor                               | 0                        | 0        | 0         | 0        | 0        | 0         |                              |          |           |
| Other rule violation                   | 1                        | 0        | 0         | 0        | 0        | 0         |                              |          |           |
| <b>TOTAL</b>                           | <b>1</b>                 | <b>0</b> | <b>0</b>  | <b>0</b> | <b>0</b> | <b>0</b>  |                              |          |           |

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED by Most Serious Initial Allegation

| Most serious <u>initial</u> allegation | Top-line numbers |                       | # pending appeal | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|----------------------------------------|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|                                        | Total closed     | Average length (days) |                  | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Criminal violation                     | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Differential treatment                 | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Excessive force                        | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper arrest                        | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper entry                         | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper search                        | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Domestic violence incident             | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Demeanor                               | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Other rule violation                   | 1                | 40                    | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| <b>TOTAL</b>                           | <b>1</b>         | <b>40</b>             | <b>0</b>         | <b>0</b>            | <b>0</b> | <b>0</b>  | <b>0</b>          | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>0</b>                      | <b>0</b>      | <b>0</b>  | <b>0</b>                |

## Q4: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

Agency Name: 0  
Year: 2025

| Most serious <u>initial</u> allegation | Total Initial Allegations | Total Sustained by Most Serious Sustained Allegation |                 |                |                 |                     |                        |          |                   |                        | Total Not Sustained |
|----------------------------------------|---------------------------|------------------------------------------------------|-----------------|----------------|-----------------|---------------------|------------------------|----------|-------------------|------------------------|---------------------|
|                                        |                           | Excessive Force                                      | Improper Arrest | Improper Entry | Improper Search | Criminal Violation* | Differential Treatment | Demeanor | Domestic Violence | Other Rule Violation** |                     |
| Criminal violation                     | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Differential treatment                 | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Excessive force                        | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Improper arrest                        | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Improper entry                         | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Improper search                        | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Domestic violence incident             | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Demeanor                               | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Other rule violation                   | 1                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 1                      | 0                   |
| <b>TOTAL</b>                           | <b>1</b>                  | <b>0</b>                                             | <b>0</b>        | <b>0</b>       | <b>0</b>        | <b>0</b>            | <b>0</b>               | <b>0</b> | <b>0</b>          | <b>1</b>               | <b>0</b>            |

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

| Most serious <u>sustained</u> allegation | Internally Sustained<br>Source of Complaint |          |           | Average # sustained complaints<br>Source of Complaint |          |           | Criminal Sustained Complaints<br>Source of Complaint |          |           | Average Length (days)<br>Disposition of most serious allegation |               |
|------------------------------------------|---------------------------------------------|----------|-----------|-------------------------------------------------------|----------|-----------|------------------------------------------------------|----------|-----------|-----------------------------------------------------------------|---------------|
|                                          | Agency                                      | Civilian | Anonymous | Agency                                                | Civilian | Anonymous | Agency                                               | Civilian | Anonymous | Sustained                                                       | Not sustained |
| Criminal violation                       | 0                                           | 0        | 0         |                                                       |          |           | 0                                                    | 0        | 0         |                                                                 |               |
| Differential treatment                   | 0                                           | 0        | 0         |                                                       |          |           | 0                                                    | 0        | 0         |                                                                 |               |
| Excessive force                          | 0                                           | 0        | 0         |                                                       |          |           | 0                                                    | 0        | 0         |                                                                 |               |
| Improper arrest                          | 0                                           | 0        | 0         |                                                       |          |           | 0                                                    | 0        | 0         |                                                                 |               |
| Improper entry                           | 0                                           | 0        | 0         |                                                       |          |           | 0                                                    | 0        | 0         |                                                                 |               |
| Improper search                          | 0                                           | 0        | 0         |                                                       |          |           | 0                                                    | 0        | 0         |                                                                 |               |
| Domestic violence incident               | 0                                           | 0        | 0         |                                                       |          |           | 0                                                    | 0        | 0         |                                                                 |               |
| Demeanor                                 | 0                                           | 0        | 0         |                                                       |          |           | 0                                                    | 0        | 0         |                                                                 |               |
| Other rule violation                     | 1                                           | 0        | 0         | 1                                                     |          |           | 0                                                    | 0        | 0         | 40                                                              |               |
| <b>TOTAL</b>                             | <b>1</b>                                    | <b>0</b> | <b>0</b>  | <b>1</b>                                              |          |           | <b>0</b>                                             | <b>0</b> | <b>0</b>  | <b>40</b>                                                       |               |

## Q4: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Agency Name: 0  
Year: 2025

| Most serious <i>alleged</i> rule violation      | Pending from Prior Years |          |           | Source of Complaint |          |           | Average # initial complaints |          |           |
|-------------------------------------------------|--------------------------|----------|-----------|---------------------|----------|-----------|------------------------------|----------|-----------|
|                                                 | Agency                   | Civilian | Anonymous | Agency              | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
| Drug test failure                               | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| DUI/DWI on duty                                 | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| EEO                                             | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| False documentation or failure to document      | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Conduct unbecoming / Discredit to the agency    | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Improper supervision or failure to supervise    | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Insubordination or disobeying an order          | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Neglect of duty                                 | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| DUI or DWI off duty                             | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Preventable MV accident                         | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Vehicular pursuit policy violation              | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Use of force policy violation                   | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| BWC/MVR violation                               | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Attendance issues                               | 0                        | 0        | 0         | 1                   | 0        | 0         |                              |          |           |
| Loss of or failure to safeguard agency property | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Other departmental rule violation               | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
|                                                 | 0                        | 0        | 0         | 1                   | 0        | 0         | 0                            |          |           |

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED Categorized by Alleged Other Rule Violation

| Most serious <i>alleged</i> rule violation      | Top-line numbers |                       |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|-------------------------------------------------|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|                                                 | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Drug test failure                               | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| DUI/DWI on duty                                 | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| EEO                                             | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| False documentation or failure to document      | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Conduct unbecoming / Discredit to the agency    | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper supervision or failure to supervise    | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Insubordination or disobeying an order          | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Neglect of duty                                 | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| DUI or DWI off duty                             | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Preventable MV accident                         | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Vehicular pursuit policy violation              | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Use of force policy violation                   | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| BWC/MVR violation                               | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Attendance issues                               | 1                | 40                    | 0                | 1                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Loss of or failure to safeguard agency property | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Other departmental rule violation               | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
|                                                 | 1                | 40                    | 0                | 1                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |

## Q4: Cases Closed, Alleged Other Rule Violations

### SUSTAINED Complaints by Sustained Other Rule Violation

| Most serious <u>sustained</u> rule violation    | Internally Sustained |          |           | Average # sustained complaints |          |           | Criminal Sustained Complaints |          |           |
|-------------------------------------------------|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
|                                                 | Source of Complaint  |          |           | Source of Complaint            |          |           | Source of Complaint           |          |           |
|                                                 | Agency               | Civilian | Anonymous | Agency                         | Civilian | Anonymous | Agency                        | Civilian | Anonymous |
| Drug test failure                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| DUI/DWI on duty                                 | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| EEO                                             | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| False documentation or failure to document      | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Conduct unbecoming / Discredit to the agency    | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Improper supervision or failure to supervise    | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Insubordination or disobeying an order          | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Neglect of duty                                 | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| DUI or DWI off duty                             | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Preventable MV accident                         | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Vehicular pursuit policy violation              | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Use of force policy violation                   | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| BWC/MVR violation                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Attendance issues                               | 1                    | 0        | 0         | 1                              |          |           | 0                             | 0        | 0         |
| Loss of or failure to safeguard agency property | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Other departmental rule violation               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
|                                                 | 1                    | 0        | 0         | 1                              |          |           | 0                             | 0        | 0         |

Agency Name: 0

Year: 2025

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

| Most serious <u>initial</u> alleged rule violation | # complaints                                   |               | Average case length (days)                     |               |
|----------------------------------------------------|------------------------------------------------|---------------|------------------------------------------------|---------------|
|                                                    | Disposition of most serious initial allegation |               | Disposition of most serious initial allegation |               |
|                                                    | Sustained                                      | Not sustained | Sustained                                      | Not sustained |
| Drug test failure                                  | 0                                              | 0             |                                                |               |
| DUI/DWI on duty                                    | 0                                              | 0             |                                                |               |
| EEO                                                | 0                                              | 0             |                                                |               |
| False documentation or failure to document         | 0                                              | 0             |                                                |               |
| Conduct unbecoming / Discredit to the agency       | 0                                              | 0             |                                                |               |
| Improper supervision or failure to supervise       | 0                                              | 0             |                                                |               |
| Insubordination or disobeying an order             | 0                                              | 0             |                                                |               |
| Neglect of duty                                    | 0                                              | 0             |                                                |               |
| DUI or DWI off duty                                | 0                                              | 0             |                                                |               |
| Preventable MV accident                            | 0                                              | 0             |                                                |               |
| Vehicular pursuit policy violation                 | 0                                              | 0             |                                                |               |
| Use of force policy violation                      | 0                                              | 0             |                                                |               |
| BWC/MVR violation                                  | 0                                              | 0             |                                                |               |
| Attendance issues                                  | 0                                              | 0             |                                                |               |
| Loss of or failure to safeguard agency property    | 0                                              | 0             |                                                |               |
| Other departmental rule violation                  | 0                                              | 0             |                                                |               |
|                                                    | 0                                              | 0             |                                                |               |

## Q4: Cases Opened and Closed, Alleged Criminal Violations

### Complaints OPENED Categorized by Alleged Criminal Violation

| Most serious <u>alleged</u> criminal violation | Pending from Prior Years |          |           | Source of Complaint |          |           | Average # initial complaints |          |           |
|------------------------------------------------|--------------------------|----------|-----------|---------------------|----------|-----------|------------------------------|----------|-----------|
|                                                | Agency                   | Civilian | Anonymous | Agency              | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
|                                                |                          |          |           |                     |          |           |                              |          |           |
| Sexual assault                                 | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Domestic violence                              | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Assault                                        | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Harassment or stalking                         | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Theft                                          | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Property damage or criminal mischief           | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Other criminal violation                       | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
|                                                | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |

Agency Name: 0  
Year: 2025

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

### Complaints CLOSED Categorized by Alleged Criminal Violation

| Most serious <u>alleged</u> criminal violation | Top-line numbers |                       |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|------------------------------------------------|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|                                                | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
|                                                |                  |                       |                  |                     |          |           |                   |           |           |           |                               |               |           |                         |
| Sexual assault                                 | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Domestic violence                              | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Assault                                        | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Harassment or stalking                         | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Theft                                          | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Property damage or criminal mischief           | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Other criminal violation                       | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
|                                                | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |

## Q4: Cases Closed, Alleged Criminal Violations

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

| Most serious <u>sustained</u> criminal violation | Internally Sustained<br>Source of Complaint |          |           | Average # sustained<br>complaints<br>Source of Complaint |          |           | Criminal Sustained Complaints<br>Source of Complaint |          |           |
|--------------------------------------------------|---------------------------------------------|----------|-----------|----------------------------------------------------------|----------|-----------|------------------------------------------------------|----------|-----------|
|                                                  | Agency                                      | Civilian | Anonymous | Agency                                                   | Civilian | Anonymous | Agency                                               | Civilian | Anonymous |
| Sexual assault                                   | 0                                           | 0        | 0         |                                                          |          |           | 0                                                    | 0        | 0         |
| Domestic violence                                | 0                                           | 0        | 0         |                                                          |          |           | 0                                                    | 0        | 0         |
| Assault                                          | 0                                           | 0        | 0         |                                                          |          |           | 0                                                    | 0        | 0         |
| Harassment or stalking                           | 0                                           | 0        | 0         |                                                          |          |           | 0                                                    | 0        | 0         |
| Theft                                            | 0                                           | 0        | 0         |                                                          |          |           | 0                                                    | 0        | 0         |
| Property damage or criminal mischief             | 0                                           | 0        | 0         |                                                          |          |           | 0                                                    | 0        | 0         |
| Other criminal violation                         | 0                                           | 0        | 0         |                                                          |          |           | 0                                                    | 0        | 0         |
|                                                  | 0                                           | 0        | 0         |                                                          |          |           | 0                                                    | 0        | 0         |

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This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged criminal violation

| Most serious <u>alleged</u> criminal violation | # complaints<br>Disposition of most serious allegation |               | Average case length<br>(days)<br>Disposition of most serious allegation |               |
|------------------------------------------------|--------------------------------------------------------|---------------|-------------------------------------------------------------------------|---------------|
|                                                | Sustained                                              | Not sustained | Sustained                                                               | Not sustained |
| Sexual assault                                 | 0                                                      | 0             |                                                                         |               |
| Domestic violence                              | 0                                                      | 0             |                                                                         |               |
| Assault                                        | 0                                                      | 0             |                                                                         |               |
| Harassment or stalking                         | 0                                                      | 0             |                                                                         |               |
| Theft                                          | 0                                                      | 0             |                                                                         |               |
| Property damage or criminal mischief           | 0                                                      | 0             |                                                                         |               |
| Other criminal violation                       | 0                                                      | 0             |                                                                         |               |
|                                                | 0                                                      | 0             |                                                                         |               |

## Q4: Discipline Issued

### Discipline by most serious sustained allegation

| <i>All allegations</i>                    | Oral reprimand or performance notice | Written reprimand or written warning | Monetary fine or loss of pay | Suspension without pay | Separated while IA pending | Demotion or loss of promotion opportunity | Training, coaching, or counseling | Loss of time | None | Total disciplined |
|-------------------------------------------|--------------------------------------|--------------------------------------|------------------------------|------------------------|----------------------------|-------------------------------------------|-----------------------------------|--------------|------|-------------------|
| Criminal violation                        | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Differential treatment                    | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Excessive force                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Improper arrest                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Improper entry                            | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Improper search                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Domestic violence incident (non-criminal) | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Demeanor                                  | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Other rule violation                      | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 1            | 0    | 1                 |
| ALL ALLEGATIONS TOTAL                     | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 1            | 0    | 1                 |

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Year: 2025

| <i>Rule violations</i>                          |   |   |   |   |   |   |   |   |   |   |
|-------------------------------------------------|---|---|---|---|---|---|---|---|---|---|
| Drug test failure                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI/DWI on duty                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EEO                                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| False documentation or failure to document      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper supervision or failure to supervise    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Insubordination or disobeying an order          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Neglect of duty                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI or DWI off duty                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Preventable MV accident                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vehicular pursuit policy violation              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Use of force policy violation                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BWC/MVR violation                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attendance issues                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other departmental rule violation               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL RULE VIOLATIONS SUBTOTAL                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |

| <i>Criminal violations</i>           |   |   |   |   |   |   |   |   |   |   |
|--------------------------------------|---|---|---|---|---|---|---|---|---|---|
| Sexual assault                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment or stalking               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theft                                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property damage or criminal mischief | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other criminal violation             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL CRIMINAL VIOLATIONS SUBTOTAL     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |