



## About Spring Lake Heights

Spring Lake Heights Borough is located in the south-eastern coastal portion of Monmouth County with a geographic size of 1,309 square miles and is bordered by the borough's of Lake Como, Spring Lake, Sea Girt and the Township of Wall. Spring Lake Heights was formed by an act of the New Jersey Legislature on March 19, 1927. As of the 2010 Census, the Borough of Spring Lake Heights' population was 4,713, representing 2,316 households and 1,202 family units. The Borough of Spring Lake Heights maintains 15.63 miles of municipal roadway, while the County of Monmouth maintains 1.48 miles of County Highway with the New Jersey Department of Transportation maintaining 1.67 miles of State Highway #71.

Spring Lake Heights is governed under the Borough form of New Jersey Municipal Government. The governing body consists of a Mayor and Borough Council comprised of six council members, with all positions elected at-large on a partisan basis as part of the November general election. The Mayor and Council are also designated as the Appropriate Authority of the Spring Lake Heights Police Department.

Public school education is provided by the Spring Lake Heights School District for students that attend kindergarten through eighth grade while public school students in ninth through twelfth grade attend Manasquan High School as part of a sending/receiving relationship that exists with the boroughs of Avon By The Sea, Belmar, Lake Como, Spring Lake, Sea Girt, Brielle and the public schools of Manasquan.



## Spring Lake Heights Police Department

555 Brighton Avenue  
 Spring Lake Heights, NJ 07762  
 Phone: (732) 449 - 6161  
 Fax: (732) 449 - 3047

**Chief of Police**  
**Edward W. Gunnell**

Follow us on FaceBook  
<https://www.facebook.com/slhpolice/>

Join us on The Web  
[www.springlakeheightspd.com](http://www.springlakeheightspd.com)

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*Spring Lake Heights P.D.*  
**OUR SUPPORT**

## Spring Lake Heights Police Department Applicant Qualifications

*All candidates must possess the following general qualifications to be considered for employment with the Spring Lake Heights Police Department.*

- Must be a resident of N.J. and a U.S. citizen
- Must be at least 21 years of age and be able to meet the requirements of the New Jersey Police and Fireman's Retirement System (PFRS)
- Must have graduated from high school or possess a General Equivalency Degree (G.E.D.)
- Must have the ability to perform all tasks and duties required of a police officer
- Must possess a valid New Jersey Drivers License
- Must NOT have any indictable criminal history convictions and must be of good moral character

*Successful candidates will undergo a background investigation to include the following;*

- A complete and thorough review of the candidates application
- Check of the candidates driving history
- Criminal History Fingerprint Check
- Central Drug and Domestic Violence Registry Checks
- Verification and interviews of references

*The candidate must successfully pass medical, physical and psychological exams and a drug screen after being given a conditional offer of employment.*



## Spring Lake Heights Patrol Map



## Employment Opportunities

It is the policy of the Spring Lake Heights Police Department to ensure equitable and fair treatment of applicants and employees in selection and promotion without regard to race, color, gender, creed, national origin, marital status, sexual orientation, military status, or physical or mental disability that with reasonable accommodation does not significantly interfere with the ability to perform the essential functions of the job.

*Equal Opportunity Employer*

## Department Overview

- 15 Full Time Officers
- Patrol Division
- Full Time Detective Bureau
- Quality of Life Unit
- L.E.A.D. Instruction
- Opportunities for Promotion/Advancement

## Employment Overview

- ◆ Entry Level Salary = \$43,680
- ◆ 4 Day/40 Hour Work Week
- ◆ 10 Vacation Days / 12 Personal Illness Days  
4 Personal Days / Comp Time / Flex Time
- ◆ Full Medical, Prescription and Dental Benefits
- ◆ Probationary Officers Fully Equipped and Outfitted
- ◆ Annual Uniform/Clothing/Equipment Allowance
- ◆ Annual Eyecare Allowance
- ◆ Vacation and Personal Illness Time "Buy Backs"
- ◆ P.B.A. Membership in N.J.S.P.B.A. Local #50
- ◆ Paid Training Opportunities

Employment Applications can be obtained in person at police headquarters or by emailing the Spring Lake Heights Police Department Recruiter at the following email address;

[RECRUITER@SPRINGLAKEHTS.COM](mailto:RECRUITER@SPRINGLAKEHTS.COM)

Testing/Exam Information can be obtained by visiting  
[www.policeapp.com/Police-Exams/](http://www.policeapp.com/Police-Exams/)  
and clicking on the NJ Monmouth County Police Chiefs

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